Scaling Financial Systems for Sustainability

Fulfilling Your Mission Over the Long Term

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Empowering Nonprofits Through Integrated Support



Our Mission

Enable nonprofits to focus on impact through integrated financial and operational expertise

Our Vision

Build a high-performing, sustainable nonprofit community

Services We Provide:



Financial Management

Accounting, Payroll, Form 990



Technology Solutions

Database selection, implementation, support



Organizational Excellence

HR, Governance, Grant Writing, Strategic Planning

The Case for Scaling Financial Operations

Risk Exposure

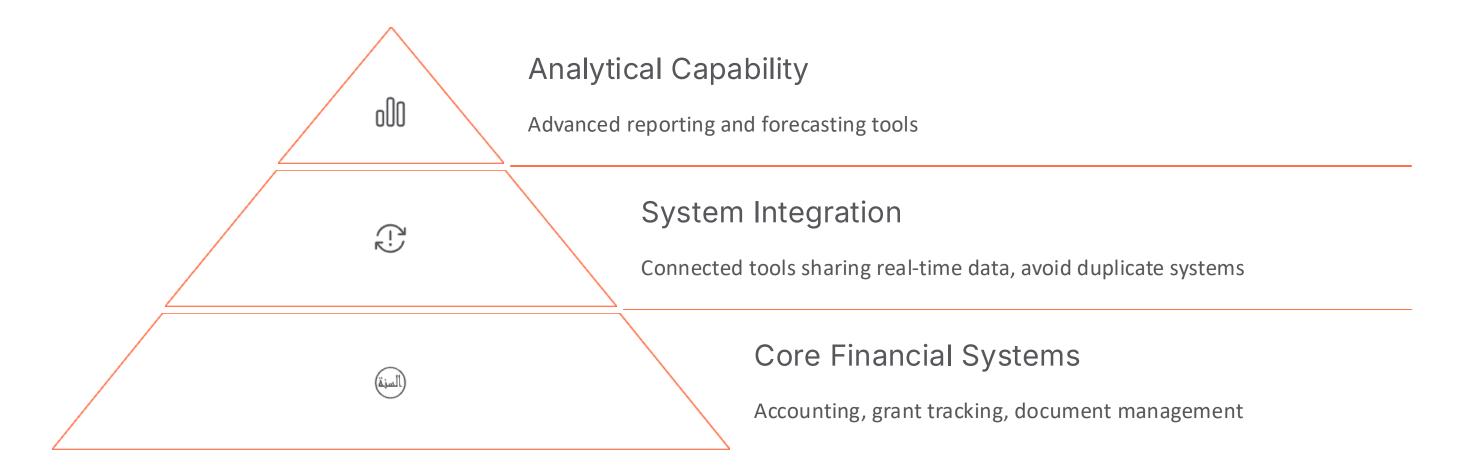
Outdated financial systems create compliance gaps and reporting errors as organizations grow.

Sustainability Impact

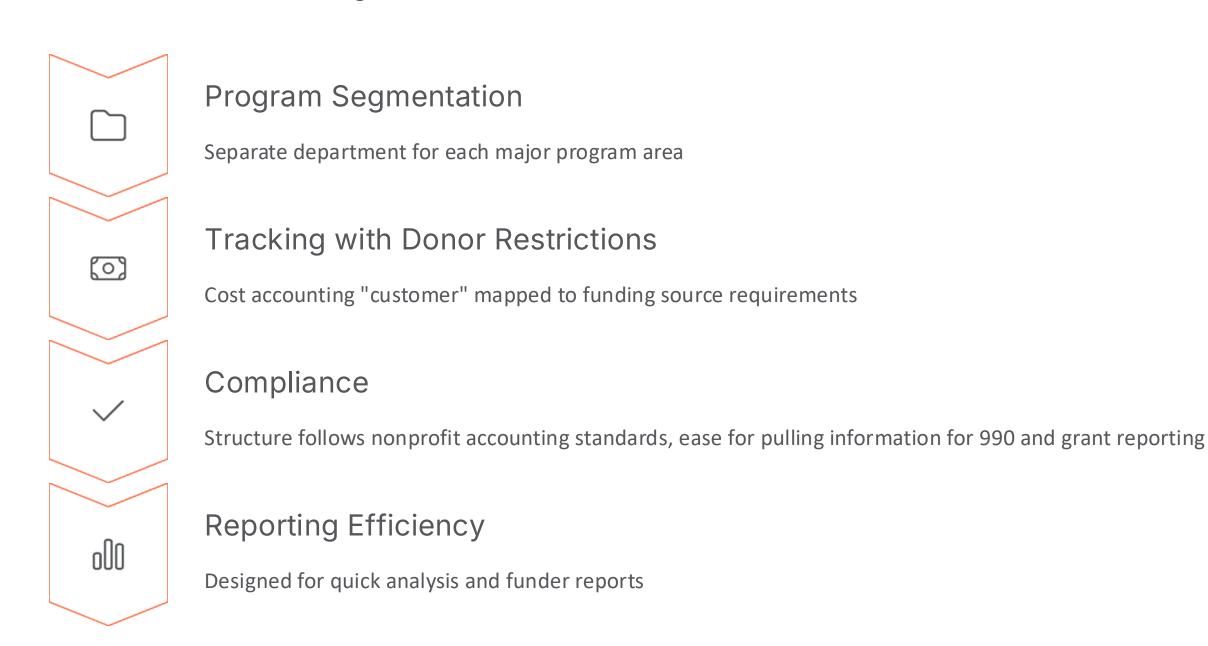
Robust financial infrastructure ensures your mission thrives through periods of rapid expansion.



Key Elements of Financial Infrastructure



Financial Systems: The Backbone



Integration of Core Financial Systems

Accounting System

Central financial record-keeping

Reporting Tools

Analysis and stakeholder communication communication



Grant Management

Tracking requirements and deadlines

Document Repository

Secure storage and retrieval

Document Management Processes

Capture & Digitize

Standardized procedures for scanning and uploading financial documents. documents.

Organize & Index

Consistent filing system for quick retrieval.

Secure & Protect

Storage with appropriate security,



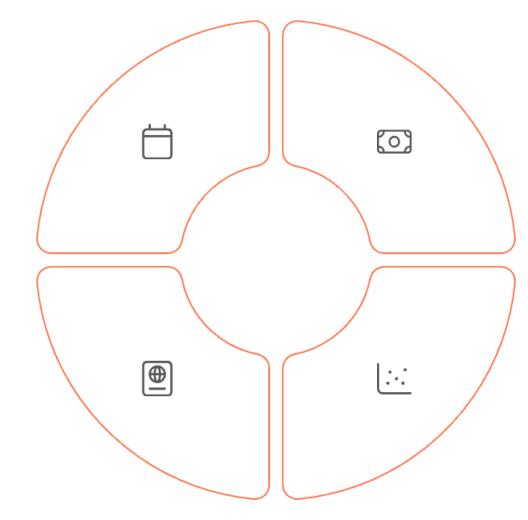
With Donor Restriction: Tracking Systems

Timeline Management

Track deadlines for reports and deliverables

Compliance Documentation

Store grant requirements and submission submission records



Fund Segregation

Monitor restricted vs. unrestricted balances

Multi-Grant Dashboard

Unified view increases reporting accuracy accuracy



Common Scalability Challenges

Manual Reconciliation Burdens

Staff spends hours managing disconnected systems.

Document Management Failures

Lost records cost organizations.

Audit Complexity

Growth brings additional compliance requirements and scrutiny.

Staffing Limitations

Finance teams often don't grow proportionally with programs.

Solutions and Best Practices

Early Infrastructure Investment

Build systems for where you're going, not not just where you are today.

Process Automation

Eliminate manual processes to reduce errors and free staff time.

- AP/AR automation
- Digital expense reporting
- E-signature implementation

Resource Development

Engage professional assistance in development of systems.

Train staff and volunteers

Conclusion & Next Steps



Conduct Systems Audit

Evaluate current financial infrastructure against future needs.



Map Core Processes

Document financial workflows and identify improvement opportunities.



Develop Technology Roadmap

Create phased implementation plan for system improvements.



Budget for Infrastructure

Include financial systems in strategic investment planning.



In The Real World

Financial challenges organizations commonly face:





Fundraisers

No budget or budget that does not align with chart of accounts

- Chart of accounts that lumps items together and not in natural categories
- Payroll everything payroll

Cash flow vs income – unrestricted

\$ Unrelated business income

Sales tax

- Accrual accounting and audits
- Time blocking for financial items (leadership)
- Compliance understanding of due dates

Resources



IRS Nonprofit Hub

Comprehensive resource for nonprofit and charity tax information

IRS Charities and Nonprofits



IRS Charitable Contributions

Official guidelines on charitable charitable donations and tax deductions

IRS Publication 1771



TechSoup

Discounted software and technology resources for nonprofits

TechSoup.org



Nonprofit Finance

Financial management fundamentals for nonprofit organizations

NFF Fundamentals

Chart of Accounts

Revenue

4000 Unrestricted Contributions

4005 Unrestricted Individual

4010 Unrestricted Foundation

4015 Unrestricted Business

4020 Unrestricted Other

Total 4000 Unrestricted Contributions

4100 Restricted Contributions

4120 Restricted Other

Total 4100 Restricted Contributions

4200 Government Grants

4300 Program Revenue

4305 Resident Dues

Total 4300 Program Revenue

4900 Miscellaneous Revenue

Total Revenue

Expenditures

6000 Personnel Expenses

6005 Salaries

6010 Payroll Taxes

Total 6000 Personnel Expenses

6100 Professional Services

6105 Legal

6110 Accounting

6111 Grant Writing

6115 Professional Services - Other

Total 6100 Professional Services

6200 Program Expenses

6201 House Rent

6202 House Utilities

6203 House Insurance

6204 House Repairs & Maintenance

6205 House Supplies

6210 Training

6215 House Manager

6220 Client Assistance

6240 House Internet TV

6250 Other Program Expenses

Total 6200 Program Expenses

6400 Office/General Administrative Expenditures

6405 Bank Charges & Fees

6410 insurance

6430 IT Equipment & Software

6435 Office Supplies

6445 Postage

6450 Website

6455 Dues & Subscriptions

6460 Licenses, Fees & Permits

6465 Internet & TV Services

6475 Community Care Link

Total 6400 Office/General Administrative Expenditures

6500 Fundraising Expenses

6600 Donations to Other Organizations

6650 Meetings & Meals

6700 Advertising & Marketing

6750 Travel

Total Expenditures

Net Increase (Decrease) in Net Assets

Question & Answer



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